

Our Transformation Programme

The core aim of our transformation programme is to reshape the diocese so we support our ministry at the most local level, to enable us to achieve mission and growth at scale and pace.

Our priorities are to:

- ▶ Put in place measures to ensure **clergy wellbeing**
- ▶ Actively promote **racial justice, diversity and inclusion**
- ▶ Support our parishes with **generosity and thankfulness**
- ▶ Support our most **fragile churches** in planning for the future
- ▶ Provide a **safe church environment** for all by promoting effective safeguarding.

Our Diocesan Prayer of Thanksgiving and Hope

Living and Loving God, as your pilgrim people in Manchester Diocese, we thank you for the great commission with which you have entrusted us: to love and serve, and to bring our parishes, schools, chaplaincies, and all our communities into new life in Jesus Christ.

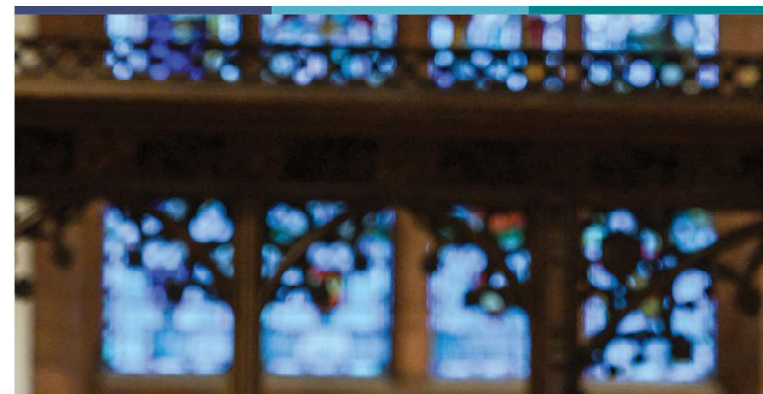
Through your abundant love lead us into your Kingdom and grant us the trust to follow you; meet our weariness, our griefs and fears with your tender and comforting Spirit that we may greet the promise of each new day with joy and trust.

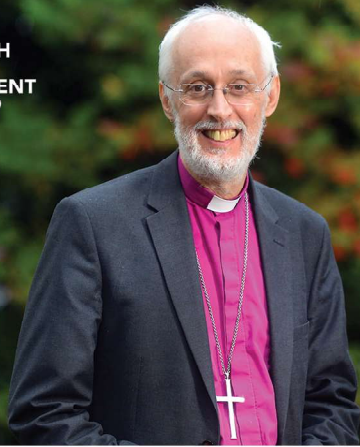
Teach us to pray in faith, hope and love, that we may go out into your world confident in your wondrous mission and full of the Good News of Jesus Christ.

Amen.



Achieving Our Vision 2020 - 2030





It is now over three years since we agreed our strategy taking us up to 2030. In recent months we have been reviewing our progress and priorities, celebrating the very positive changes that are taking place across our diocese.

We have reflected joyfully on all that has been achieved so far, while recognising the challenges facing us as a diocesan family. Our congregation numbers are not yet back to where they were in 2019, we face financial deficits and many of our buildings no longer meet our needs.

True joy however, is to be found, not in the absence of the 'tough stuff', but in the attitude with which we address it. We find joy in facing our challenges undeterred and with our praise of God undiminished.

Our vision and our values remain the same - our three mission goals of Growing, Nurturing and Serving still underpin all of our work together. This leaflet sets out the ever-greater opportunities for us to work together in the fulfilment of the Great Commandment and the Great Commission that have been handed down to us by Jesus himself.

With every blessing,

Our Vision

To be a worshipping, growing and transforming Christian presence at the heart of every community.

Our Values

Faith, Hope and Love.

Our Mission Goals

Growing - engaging new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged.

Nurturing - helping new and existing disciples grow in their faith.

Serving - being present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded.

Our Transformation Programme

This is focused on what we need to develop to be the Church of the future, with our skills, resources, structures and processes.

Our Mission Communities

Our mission communities are working together in prayer and in action to:

- ▶ Release missional energy, by bringing clergy and laity together in teams to serve their communities.
- ▶ Be dynamic, intentional and focused on the goals we have always wanted to achieve - growing our church, helping people grow in their faith and serving our local communities.
- ▶ Support new ways of working, with a focus on developing specific ministries and skills to meet the needs of local people.
- ▶ Allow for a variety of expressions of church within a given locality.
- ▶ Ensure we have greater diversity in our mission teams which in turn will support innovation across our mission communities.
- ▶ Strengthen the support we provide for ordinands and lay ministers.