#### **IME 6 Programme 2023 – 24. Future Calling**

#### **Your Name: Your Parish:**

IME Phase 2 continues the process of Initial Ministerial Education which began with your training prior to ordination. During your curacy you are expected to give substantial time to continuing training, learning and formation to lay a sound foundation for future ministry. **Please put theses dates in your diary now and inform your training incumbent.** **The Bishop requires stipendiary curates to attend all sessions of the IME programme and that self-supporting curates (including OLM’s) will attend all evening and weekend sessions**. SSMs/OLMs are also warmly invited to daytime sessions if they are available then. Possible exceptions (e.g. for pre-booked holidays) must be agreed **in advance** with the IME 2 Officer.

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| Please confirm your attendance on this form and return it **electronically as an email attachment by 30th June t**o Rev’d Tim Evans, [timevans@manchester.anglican.org](mailto:timevans@manchester.anglican.org) . Venues include St John’s House, Bury. BL9 0ND and Sacred Trinity Church, Chapel Street, Salford. M3 5DW. | **Will attend** | **Apologies (please  give brief reason)** |
| **Session** |  |  |
| **Reviewing IME 6: Assessment at the End of Curacy & the Appointments Process**  Thursday 7th September 2023, 7 – 9pm. St Paul’s, Kersal Moor, Moor Lane, Salford. M7 3WX. |  |  |
| **‘Upside Down Leadership’** with Sir John Timpson, Chair of the Timpsons Retail Group. Thursday 28th September 2023 1.30 4 -pm, St John’s House, 155 The Rock, Bury. BL9 0ND.  This is a joint session with the 1st and 2nd year cohorts to hear from Sir John Timpson who has a distinctive approach to leadership. (See further information below.) |  |  |
| **‘All things done decently and in good order’: the legal framework of ministry**  Tuesday 17th October 2023, 7 – 9pm. Sacred Trinity Church, Chapel Street, Salford. M3 5DW. |  |  |
| **‘Everything in heaven and earth is yours’: giving, generosity and Church finance** with Paul Bailey, Diocesan Giving Advisor and Rev Ian Bullock, Littleborough  Thursday 9th November 2023, 7 – 9pm. St Paul’s, Kersal Moor, Moor Lane, Salford. M7 3WX |  |  |
| **‘Whose service is perfect freedom’: surviving and thriving in ministry weekend** with Bishop Mark Davies  6pm Friday 19th – 2pm Sunday 21st January 2024, Foxhill Retreat Centre, Frodsham  Detailed programme to follow |  |  |
| **‘Keep the unity of the Spirit in the bond of peace’: ministry in times of conflict** with the Rev Stephen Tranter, Team Rector, West Bolton Team  Tuesday 13th February 2024, 10am – 4pm. St Luke’s Church, Halliwell Road, Bolton. BL8 1BR. |  |  |
| **‘Seek the welfare of the City where I have sent you’: exploring chaplaincy ministry**  with a panel of Chaplains  Saturday 23rd March 2024, 10am – 1pm. St John’s House, The Rock, Bury. BL9 0ND |  |  |
| **‘They were all together in one place’: making meetings work and chairing PCCs**  Tuesday 23rd April 2024, 7 – 9pm. Sacred Trinity Church, Chapel Street, Salford. M3 5DW. |  |  |
| **‘Varieties of service but the same Lord’: multi-parish ministry**  Tuesday 21st May 2024, 7 – 9pm. Sacred Trinity Church, Chapel Street, Salford. M3 5DW. |  |  |

**‘Upside Down Leadership’** with Sir John Timpson, Chair of the Timpsons Retail Group

Thursday 28th September 1.30 4 -pm, St John’s House, 155 Their Rock, Bury. BL9 0ND.

In this session all three curate cohorts will join together to hear from Sir John Timpson and then reflect on his experience and what we can learn from him for ministry in Manchester Diocese.

Timpsons is one of the UK and Ireland’s leading high street retailers and now has over 2,100 branches including photo processing, dry cleaning alongside the well-known shoe repairs, watch repairs and key cutting. It’s based in Wythenshawe, but Sir John is adamant that the centre of the business is in the local branches at not head office. In his long career in retail Sir John Timpson has developed and implemented a radically different approach to leadership to that used in many businesses, the voluntary sector and churches, one that calls into question much of the teaching in University Management Schools and in popular books. He maintains that it can apply in any organisation and it’s founded on a commitment to very strong values at every level, trust and kindness, and a long-term vision rather than short term profit, all of which have obvious echoes in Church life and ministry.

His son, James, is Chief Executive of the company and Chair of the Prison Reform Trust and he outlined their approach to recruitment as, ‘We want people who are fun, interesting, engaging, sparky, a bit eccentric, a bit odd, that’s absolutely fine.’ And his leadership philosophy is, ‘Running a business is not about making money. Running a business is about having values. If you have really strong values it’s amazing what you can achieve.’

The company website is at: <https://www.timpson.co.uk/>

This short video tells one person’s story of working for Timpsons: <https://www.youtube.com/watch?v=hK4bRiInp0c>