

Person Specification
St Matthew with St Mary Crumpsall and St John Moston
Incumbent

	Essential requirements	Desirable requirements
Spirituality and Tradition	<ul style="list-style-type: none"> • Deeply prayerful, loving, inclusive and collaborative. • Nourished by creative, all-inclusive worship. Understanding of a spirituality that supports older and younger expressions of faith. • Committed to the diocesan vision for the church to be a transforming presence at the heart of every community. 	<ul style="list-style-type: none"> • Attention to the spiritual needs of the wider community, including residential homes and food banks ministry.
Experience and Understanding	<ul style="list-style-type: none"> • Experience and understanding of the distinctiveness of each parish. • To support collaborative ministry across the benefice. • Able to demonstrate experience in the areas of growing, nurturing and serving, as set out in our Transformation Programme. 	<ul style="list-style-type: none"> • Passion for working creatively within our schools and reaching out to families is key for us in the next chapter of our mission and ministry.
Skills and Competencies	<ul style="list-style-type: none"> • Able to discern, encourage, and enable space for the gifts of everyone, across ethnicity, age, disability and especially our younger people. • A passionate and engaging preacher and leader of worship. • A priest who is loving and pastoral of everyone. • Able to build on the existing pastoral ministry. 	
General Attributes	<ul style="list-style-type: none"> • Living a life which is an open advertisement for the love of God. • Playing a full part in the life of the Deanery and in developing the wider Mission Community • A priest who can support us into the long-term future in financial, spiritual and numerical growth; and our vision for the next generation. • Someone who will be with us for the exciting journey ahead in living out the Gospel of Jesus Christ. 	<ul style="list-style-type: none"> • A team player willing to work with the strengths and distinctiveness of the two parishes.