

Diocese of Manchester

Person Specification for the role of Incumbent of the parishes of Leesfield and St John the Baptist, Hey

Spirituality and Tradition

Applicants for the post should be

- a) a person of prayer; rooted in scripture and open to the Holy Spirit
- b) a priest committed to the Diocesan strategy of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal
- c) able to balance traditional and new styles of worship with enthusiasm and flexibility

Experience and understanding

Applicants should be able to demonstrate the following:

- a) knowledge of and commitment to Diocesan Safeguarding Policy
- b) experience of working together with ordained and lay leaders, in a Mission Community and within the parishes
- c) a good grounding in pastoral care and a desire to share the ministry with others
- d) experience of working effectively with schools, children, young people and families
- e) an ability to discern and encourage the ministries of others
- f) experience in or willingness to learn about ways of reducing isolation and tackling the effects of poverty
- g) an understanding that a church needs to grow both numerically and spiritually
- h) a commitment to developing eco-church

Skills and competencies

Applicants should be able to show:

- a) excellent communication skills with all age groups, able to teach and preach with passion to young and old alike
- b) an ability to lead House Groups and encourage and develop others to lead them
- c) the confidence to lead a discussion around service types and times with parishes willing to listen and adapt
- d) an ability to relate to and engage with people from a wide variety of backgrounds
- e) an enthusiasm for ministry on a deprived estate as well as in village life
- f) knowledge of or willingness to learn about ways of encouraging giving and generosity

General Attributes

Applicants should be:

- a) a collaborative and inspirational team player
- b) approachable, supportive and caring
- c) happy to give thanks for and build on what has been, as well as ask 'what's next?'