#### **IME Year 4 Programme 2023 – 24. Foundations for Ordained Ministry.**

#### **Your Name: Your Parish/Benefice:**

**Cohort Bishop: The Bishop of Middleton**

IME Phase 2 continues the process of Initial Ministerial Education which began with your training prior to ordination. During your curacy you are expected to give substantial time to continuing training, learning and formation to lay a sound foundation for future ministry. **Please put theses dates in your diary now and inform your training incumbent.** **The Bishop requires stipendiary curates to attend all sessions of the IME programme and that self-supporting curates (including OLM’s) will attend all evening and weekend sessions**. SSMs/OLMs are also warmly invited to midweek daytime sessions if they are available.

Possible exceptions (e.g. for pre-booked holidays) must be agreed **in advance** with the IME 2 Officer and you should then book on to the equivalent session in 2024 - 25.

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| Please confirm your attendance on this form and return it **electronically as an email attachment by 23rd June t**o Rev’d Tim Evans, [timevans@manchester.anglican.org](mailto:timevans@manchester.anglican.org) .  Venues will include St John’s House, The Rock, Bury. BL9 0ND and Sacred Trinity Church, Chapel Street, Salford. M3 5DW. | **Will attend** | **Apologies (please  give brief reason)** |
| **Induction to IME Phase 2, (joint sessions for Curates and Incumbents)**  Please attend **one** of these sessions with your Incumbent and indicate here.  **Either** Tuesday 4th July 2023 7pm – 9pm. St John’s House, Bury. BL9 0ND  **or** Saturday 8th July 2023 10.30am – 12.30pm. St John’s House, Bury. BL9 0ND |  |  |
| **Induction to Church House & the Diocese of Manchester**  Friday 14th July 2023 10am – 2pm. St John’s House, Bury. BL9 0ND.  Self-supporting curates are warmly invited to this session; please let Tim know if you are able to attend. |  |  |
| **Induction to Intentional Learning Groups and Reflecting Theologically in IME 2**  Tuesday 18th July 2023, 7pm – 9pm. Sacred Trinity Church, Chapel Street, Salford. |  |  |
| **Making the Transition to Ordained Ministry**  Tuesday 5th September 2023, 7pm – 9pm. Sacred Trinity Church, Chapel Street, Salford. |  |  |
| **‘Upside Down Leadership’** with Sir John Timpson, Chair of the Timpsons Retail Group  Thursday 28th September 1.30 - 4pm, St John’s House, 155 Their Rock, Bury. BL9 0ND.  This is a joint session with the 2nd and 3rd year cohorts to engage with Sir John Timpson who has a distinctive approach to leadership. Self-supporting curates are warmly invited to this session; please let Tim know if you are able to attend. (See further information below.) |  |  |
| **Funeral Ministry**  Monday 16th October 2023, 10am – 4pm. Based at St Michael’s, Townley Street, Middleton. M24 1BT Detailed programme to follow. Self-supporting curates are warmly invited to this session; please let Tim know if you are able to attend. |  |  |
| **Developing Skills in Preaching Ministry**  Tuesday 7th November 7 – 9pm. Sacred Trinity Church, Chapel Street, Salford. |  |  |
| **Public Ministry: Professional and Accountable**  Tuesday 5th December 2023, 7pm – 9pm. Sacred Trinity Church, Chapel Street, Salford. |  |  |
| **Marriage Ministry: legalities and canon law** (with Donna Myers, Diocesan Registrar.)  Tuesday 16th January, 2024, 7pm – 9pm Sacred Trinity Church, Chapel Street, Salford. |  |  |
| **Mid-year Review and the Reporting Process (via Zoom)**  Wednesday 31st January 2023, 7pm – 9pm **Please note:** **via Zoom** |  |  |
| **Working with Schools** (with the Diocesan Education Team)  Saturday 10th February 2024, 10am – 4pm. St John’s House, Bury. BL9 0ND |  |  |
| **Preparing to be ordained Priest**  Saturday 16th March 2024, 10am – 1pm. St John’s House, Bury. BL9 0ND |  |  |
| **Presiding at Holy Communion**  Tuesday 16th April, 2024, 7 – 9pm. Sacred Trinity Church, Chapel Street, Salford. |  |  |
| **Ministry in Context Weekend** – visit to parishes in the Diocese to explore mission in  their local context  Saturday 18th and Sunday 19th May 2024, 9.30am – 5pm both days (non-residential)  Detailed programme and venue to be confirmed |  |  |
| **Ordination Retreat** Wednesday 26th – Saturday 29th June  Please contact Neil Whitaker at Bishopscourt for details of the retreat. |  |  |

**‘Upside Down Leadership’** with Sir John Timpson, Chair of Timpsons Retail Group

Thursday 28th September 1.30 4 -pm, St John’s House, 155 Their Rock, Bury. BL9 0ND.

In this session all three curate cohorts will join together to hear from Sir John Timpson and then reflect on his experience and what we can learn from him for ministry in Manchester Diocese.

Timpsons is one of the UK and Ireland’s leading high street retailers and now has over 2,100 branches including photo processing, dry cleaning alongside the well-known shoe repairs, watch repairs and key cutting. It’s based in Wythenshawe, but Sir John is adamant that the centre of the business is in the local branches not head office. In his long career in retail he has developed and implemented a radically different approach to leadership to that used in many businesses, the voluntary sector and churches, one that calls into question much of the teaching in University Management Schools and in popular books. He maintains that it can apply in any organisation and it’s founded on a commitment to very strong values at every level, trust and kindness, and a long-term vision rather than short term profit, all of which have obvious echoes in Church life and ministry.

His son, James, is Chief Executive of the company and Chair of the Prison Reform Trust and he outlined their approach to recruitment as, ‘We want people who are fun, interesting, engaging, sparky, a bit eccentric, a bit odd, that’s absolutely fine.’ And his leadership philosophy is, ‘Running a business is not about making money. Running a business is about having values. If you have really strong values it’s amazing what you can achieve.’

The company website is at: <https://www.timpson.co.uk/>

This short video tells one person’s story of working for Timpsons: <https://www.youtube.com/watch?v=hK4bRiInp0c>