

Person Specification for the role of Incumbent of the Parish of the Good Shepherd, Ashton under Lyne

Spirituality and Tradition

Applicants for the post should be:

- a) a person rooted in prayer
- b) Committed to Eucharistic worship
- c) at home using Common Worship as well as comfortable with and experienced in less formal styles of worship
- d) keen to enable and develop every member ministry

Experience and Understanding

Applicants should be able to demonstrate the following:

- a) a determination to be intentional about being a church that is growing, nurturing and serving
- b) being strong and sensitive in leading in our decisions about the future shape of the parish
- c) support schools ministry
- d) encourage spiritual growth and deepen understanding of Christian faith
- e) experience of working collaboratively with others, lay and ordained
- f) a commitment to discerning and encouraging ministries in others
- g) experience of and a passion for working with people of all ages and diverse backgrounds
- h) support uniformed organisations
- i) committed to good stewardship

Skills and Competencies

Applicants should be able to show:

- a) excellent communication skills across a range of media
- b) a willingness and ability to delegate and manage
- c) flexibility
- d) proven skills in building, leading and managing teams
- e) an ability to work effectively with schools and develop partnerships with them
- f) a willingness to think creatively about the use of buildings

General Attributes

Applicants should be:

- a) approachable and encouraging
- b) prepared to be a visible and active part of church and community
- c) able to lead by example, inspiring others and take them with him/her
- d) an enthusiastic 'people person' and resilient
- e) strong work ethic