

## **Person Specification**

## **Incumbent**

## **Hillock & Unsworth**

	Essential requirements	Desirable requirements
Spirituality and Tradition	<ul> <li>Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.</li> <li>Able to work across the traditions represented in the Benefice.</li> </ul>	Desirable requirements
Experience and Understanding	<ul> <li>Evidence of raising both lay and ordained ministry.</li> <li>An understanding of the importance of children's and young people's work</li> <li>Evidence of the ability to work with different generations</li> <li>Someone who understands the important role of occasional offices and their missional potential.</li> <li>Someone with a passion for God's creation in the parish</li> <li>Experience of leading change.</li> </ul>	
Skills and Competencies	<ul> <li>Good organisational and interpersonal skills and the ability to lead change.</li> <li>Good communicator.</li> <li>A team player as well as a team leader</li> <li>Creative and imaginative in worship and mission.</li> <li>Engaging and effective preacher.</li> <li>Pastorally warm and sensitive.</li> <li>Able to develop links with the wider Parish community and building up the links already established.</li> </ul>	

## **General Attributes**

- Good sense of humour
- Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.
- Able and willing to contribute to the mission community and Deanery.
- Comfortable working ecumenically.