

Person Specification

Incumbent, The Radcliffe Team

	Essential requirements	Desirable requirements
Spirituality and Tradition	<ul style="list-style-type: none"> • Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ. • Modern Catholic or Central tradition 	
Experience and Understanding	<ul style="list-style-type: none"> • Evidence of raising both lay and ordained ministry. • Evidence of the ability to work with different generations • Experience of leading change. • Experience of developing vision and with the strategic skills to implement with others the vision. • Experience of urban or suburban ministry. 	<ul style="list-style-type: none"> • Experience as a school governor.
Skills and Competencies	<ul style="list-style-type: none"> • Good organisational and interpersonal skills • Strong grip on good governance • Inspirational preacher and teacher • Good communicator. • A team player as well as a team leader • Creative and imaginative in worship and mission. • Pastorally warm and sensitive. • Able to develop links with the wider Parish communities and building up the links already established. • Able to help people grow in confidence in sharing their faith with others. 	<ul style="list-style-type: none"> • Literate in IT

General Attributes	<ul style="list-style-type: none">• Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.• Able and willing to contribute to the Deanery.• Comfortable working ecumenically.	
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