**Person Specification**

**Team Rector:**

**Turton Moorland Team, Bolton**

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.
* Able to work confidently across the traditions represented in the Benefice.
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| **Experience and Understanding** | * Evidence of raising both lay and ordained ministry.
* Experience as a school governor.
* Evidence of the ability to work with different generations
* Evidence of working with the challenges of heritage buildings
* Someone who understands the important role of occasional offices and their missional potential.
* Experience of leading change.
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| **Skills and Competencies** | * Good organisational and interpersonal skills and the ability to lead change.
* Good communicator.
* A team player as well as a team leader, able to work well with ordained and lay colleagues
* Creative and imaginative in worship and mission.
* Engaging and effective preacher.
* Pastorally warm and sensitive.
* Able to develop links with the wider Parish community and building up the links already established.
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| **General Attributes** | * Good sense of humour
* Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.
* Able and willing to contribute to the mission community and Deanery.
* Comfortable working ecumenically.
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