**Person Specification**

**Team Rector:**

**Turton Moorland Team, Bolton**

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ. * Able to work confidently across the traditions represented in the Benefice. |  |
| **Experience and Understanding** | * Evidence of raising both lay and ordained ministry. * Experience as a school governor. * Evidence of the ability to work with different generations * Evidence of working with the challenges of heritage buildings * Someone who understands the important role of occasional offices and their missional potential. * Experience of leading change. |  |
| **Skills and Competencies** | * Good organisational and interpersonal skills and the ability to lead change. * Good communicator. * A team player as well as a team leader, able to work well with ordained and lay colleagues * Creative and imaginative in worship and mission. * Engaging and effective preacher. * Pastorally warm and sensitive. * Able to develop links with the wider Parish community and building up the links already established. |  |
| **General Attributes** | * Good sense of humour * Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process. * Able and willing to contribute to the mission community and Deanery. * Comfortable working ecumenically. |  |