

### **Diocese of Manchester**

Person Specification for the role of Assistant Curate in East Crompton, to be known as Pioneer Priest & working across the Mission Community in Shaw, Crompton & Thornham

#### **Spirituality and Tradition**

Applicants for the post should be

- a) a person of prayer whose expression of faith is grounded in the Eucharist
- b) a priest committed to the Diocesan aims of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal
- c) comfortable in an inclusive church
- d) comfortable in a liberal catholic setting
- e) committed to helping others pray and learn how to pray in different ways

#### **Experience and understanding**

Applicants should be able to demonstrate the following:

- a) knowledge of and commitment to Diocesan Safeguarding Policy
- b) experience of working together with ordained and lay leaders, willing to supervise and be led
- c) a good grounding in pastoral care and a desire to share the ministry with others
- d) able creatively to consider ways the Eucharist can be missional with children, young people and families
- e) experience of working effectively with schools, children, young people and families
- f) an ability to discern and encourage the ministries of others, including young people
- g) experience in working with children at transitional points in their discipleship (especially Year 6-7)
- h) a commitment to developing discipleship opportunities for all ages, including prayer groups, study groups and house groups

#### **Skills and competencies**

Applicants should be able to show:

- a) excellent communication skills with all age groups, able to teach and preach with passion to children, teenagers and adults alike
- b) a desire to be involved in and an experience of / willingness to learn about school governance
- c) an ability to think imaginatively about developing stepping stones and key stages for children, young people and adults in their faith journey
- d) an enthusiasm for promoting and developing eco-church
- e) knowledge of or willingness to learn about ways of encouraging giving and generosity

#### **General Attributes**

Applicants should be:

- a) a collaborative and inspirational team player
- b) approachable, supportive and caring
- c) liturgically confident and capable