

Diocese of Manchester

'a worshipping, growing and transformative Christian presence at the heart of every community'

Role Description signed off by: The Archdeacon of Salford & Bolton

Date: 29/11/2024

To be reviewed 6 months after commencement of the appointment, and after three years

1. Details of Post

Role Title: Incumbent
Name of benefice(s): Hillock & Unsworth
Deanery: Bury & Rossendale
Archdeaconry: Bolton
Initial point of contact on terms of service: The Archdeacon of Salford & Bolton

2. Role Purpose

General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
- ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
- iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and mission goals
 - a) **Growing** - growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged
 - b) **Nurturing** - increasing vocations, nurturing new and existing disciples, increasing financial giving
 - c) **Serving** - present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded
- iv. To share in the wider work of the mission community, deanery and diocese as appropriate, for the building up of the whole Body of Christ

Specific

To build up the faith of the Church:

1. By leading in vision and strategy to enable closer collaboration between the churches and discern the emergent shape of God's mission in Hillock and Unsworth.
2. To lead on and set the tone for pastoral care and with the help of ordained and appropriately authorised lay personnel to nurture and develop the congregations, and support and develop lay ministry, including focal leadership.
3. By being a prayerful person who will encourage the congregation to pray both individually and corporately, and to grow in faith.
4. To be a pastor who is sensitive to the worshipping needs of the different church congregations, and is comfortable in leading worship of a formal tradition, as well as encouraging appropriate less formal worship to enable new worshippers who are unfamiliar with those traditions
5. By being a lively, well-informed preacher and mission-minded priest.
6. By being committed to working with the Mission Community and being open to emergent opportunities to work across the mission community.

3. Key contacts

Generic

The Churchwardens and PCC.
SSM & OLM Clergy.
ALM's & Focal Leaders
Anna Chaplaincy team

Specific

The Head Teachers, Governing Bodies, and staff of the local community schools.

Supportive

Area Dean: Canon Donna Williams
The Archdeacon: The Venerable Dr Rachel Mann
The Suffragan Bishop: Rt. Rev'd Dr Matthew Porter, Bishop of Bolton

4. Role context and any other relevant information.

Hillock and Unsworth comprises two churches, St Andrew's and St George's, which are part of the Radcliffe and Whitefield Mission Community. The two

churches have their own individual approach to worship, community involvement and mission, but a commitment to working more closely together. The new incumbent will work with other lay and ordained colleagues and there is a strong desire for prayerful, inspiring leadership, especially in work with children and young people, and in leadership around change.