

Diocese of Manchester

'a worshipping, growing and transformative Christian presence at the heart of every community'

Role Description signed off by: The Archdeacon of Salford & Bolton

Date: 19th August 2024

To be reviewed 6 months after commencement of the appointment, and after three years

1. Details of Post

Role Title: Incumbent (in plurality)
Name of benefice(s): St Mary, Leigh & St Peter and St Paul, Westleigh.
Deanery: Salford and Leigh
Archdeaconry: Salford
Initial point of contact on terms of service: The Archdeacon of Salford & Bolton

2. Role Purpose

General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
- ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
- iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and mission goals
 - a) **Growing** - growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged
 - b) **Nurturing** - increasing vocations, nurturing new and existing disciples, increasing financial giving
 - c) **Serving** - present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded
- iv. To share in the wider work of the deanery, mission community, and diocese as appropriate, for the building up of the whole Body of Christ

Specific

To build up the faith of the Church:

1. By having pastoral responsibility for St Mary, Leigh and St Peter & St Paul, Westleigh, in plurality, recognising their local distinctiveness whilst nurturing and leading them into fruitful, Christ-centred ways of working together and in their local contexts.
2. By developing and harnessing the gifts of congregation members, working collaboratively and transparently with both lay and ordained leaders to enable the mission of God in Leigh & Westleigh.
3. By modelling a vibrant relationship with Jesus that shows pastoral care, deep prayer, as well as good and lively teaching and preaching that helps the congregations grow in number and discipleship.
4. By exercising strategic leadership that confidently and prayerfully leads the churches in the new and established mission opportunities that God is opening.
5. By being a servant leader who encourages and enables discipleship in both benefices, and who is prepared to lead and develop fresh outreach, evangelistic and nurture opportunities.
6. By supporting and developing ministry across all ages, especially amongst families, children and young people.
7. By being an open-hearted and compassionate priest in whom others can place their trust and who demonstrates support, understanding and encouragement for the people of God.
8. By serving the church and community by using their gifts and skills to exercise leadership in local schools, outreach, and other community organisations connected with the parishes.

3. Key contacts

Generic

The Churchwardens and PCCs of the Benefices.
SSM's, Readers & ALM's.

Specific

The Head Teacher, Governing Body, and staff of:
St Mary's CE Junior School (Aided)
St John's CE Junior School (Aided)
Leigh CE Junior School (Academy)
St Peter's CE Primary School
St Pul's CE Primary School

Supportive

Area Dean: Revd Colin Pearson
The Archdeacon: The Venerable Dr Rachel Mann
The Suffragan Bishop: The Rt Rev Dr Matthew Porter, Bishop of Bolton

4. Role context and any other relevant information.

St Mary, Leigh and St Paul & St Peter, Westleigh are in the Leigh Mission Community, the boundaries of which were established in January 2022. It has begun to come together after the appointment of its Mission Community leader in early 2023, Jack Shepherd.

It is hoped and expected that the three churches will begin a more fruitful working relationship to enable sustainability into the future.