**Diocese of Manchester**

***‘a worshipping, growing and transformative Christian presence at the heart of every community’***

*Role Description signed off by:* The Archdeacon of Bolton/Salford

*Date*: 06/09/2024

To be reviewed 6 months after commencement of the appointment, and after three years

1. **Details of Post**

*Role Title:* Interim Priest (3 years initially)

*Name of benefice(s):* St Paul’s Salford & St Hilda’s Prestwich

*Deanery: Salford & Leigh/Bury & Rossendale*

*Archdeaconry: Bolton/ Salford & Leigh*

*Initial point of contact on terms of service:* The Archdeacon of Bolton and Salford

1. **Role Purpose**

**General**

1. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
2. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
3. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and mission goals

a) **Growing -** growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged

b) **Nurturing -** increasing vocations, nurturing new and existing disciples, increasing financial giving

c) **Serving -**present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded

1. To share in the wider work of the deanery and diocese as appropriate, for the building up of the whole Body of Christ

**Specific**

To build up the faith of the Church:

1. To develop a structure of discipleship that will enable God’s people to grow the depth of their relationship with God and with each other.
2. To foster and enable good governance and parish structures in the two benefices.
3. To maintain and develop stronger links with local communities and the schools within the area and ensure that occasional offices are undertaken in a way that fosters God’s mission.
4. To encourage and develop further the environment where the gifts and talents of all ages are utilised within the church and community. To continue to enable lay and ordained ministries to be released.
5. To maintain and foster the strong Anglo-Catholic liturgical traditions in both benefices and, where appropriate, encourage mutual relationships between the two benefices.
6. **Key contacts**

**Generic**

The wardens, PCCs and leadership teams at St Paul’s and St Hilda’s.

Readers & ALMs.

**Specific**

The Head Teacher, Governing Body, and staff of St Paul’s and St Hilda’s schools

**Supportive**

Area Dean: Revd Colin Pearson & Canon Donna Williams

The Archdeacon: The Venerable Dr Rachel Mann

The Society Bishop: The Bishop of Beverley (& his representative in the diocese, Fr Paul Hutchins)

1. **Role context and any other relevant information.**

St Paul’s and St Hilda's are two distinct Society parishes and as such requires a society priest for their ministry and worship. Each parish has a rich history but are unusual in that both, separately, have been served by a single priest for a very long period. St Paul’s had the same priest for over fifty years; St Hilda’s has been supported by a house-for-duty priest for over twenty. This interim role has been created to enable both parishes to move forward under new leadership, revitalise governance and mission opportunities and re-establish their identities as forward-looking parishes. Each parish is rich with opportunities: St Paul’s has a strong ministry with schools, asylum seekers and refugees and families while St Hilda’s has excellent mission opportunities and a good leadership structure. The interim priest will be required to balance the demands of two distinct parishes in separate mission communities whilst helping them unite around their Anglo-Catholic identity. This appointment is initially for three years with an opportunity to consider an extension for a further three years; the expectation will be that within three years clarity about the parishes’ pastoral reorganisation will become clear and processes can be explored as to whether unite them in more formal ways.