

Person Specification

(INCUMBENT, ST MARY PRESTWICH & MISSION COMMUNITY LEADER)

	Essential requirements	Desirable requirements
Spirituality and Tradition	<ul style="list-style-type: none"> • Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ. • A Person of Prayer • Able to work confidently in Catholic setting and able to support a range of worship styles in the Mission Community 	
Experience and Understanding	<ul style="list-style-type: none"> • Evidence of raising both lay and ordained ministry. • Evidence of the ability to work with different generations and confident in Schools' ministry • Experience of leading change. • Experience of developing vision and with the strategic skills to implement with others the vision. • Experience of Urban and Gathered ministry. • Experience as a school governor • Experience of leadership and building trust among clerical and lay colleagues 	
Skills and Competencies	<ul style="list-style-type: none"> • Good organisational and interpersonal skills • Inspirational preacher and teacher • Good communicator. • A team player as well as a team leader • Creative and imaginative in worship and mission. • Pastorally warm and sensitive. 	<ul style="list-style-type: none"> • Literate in IT

	<ul style="list-style-type: none"> • Able to develop links with the wider parish community and building up the links already established. • Able to help people grow in confidence in sharing their faith with others. 	
<p>General Attributes</p>	<ul style="list-style-type: none"> • Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process. • Able and willing to contribute to the Deanery & to bring missional energy as the Leader of the Prestwich and Kersal Mission Community. • Comfortable working ecumenically. 	