

Our Vision for 2030





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In recent years we have made good progress with our Transformation Programme. Many of us have experienced first-hand how things are changing for the better across the diocese in our parishes, schools and chaplaincies.

This is helping us achieve our vision of being a worshipping, growing, transforming Christian presence at the heart of every community, and deliver our mission goals which are to **grow** our churches, **nurture** new and existing disciples and **serve** the vulnerable, deprived and excluded.

We now have the opportunity to be even more creative and ambitious with our plans for the future, focusing on the following themes:

Growing Younger

We have been doing great work in this area, exploring new approaches with the Children Changing Places programme in Bolton and Man-Dio Growing Faith in other deaneries.

We are now combining this experience and learning to develop a comprehensive approach to **engaging with children, young people and their families**. Our focus is on strengthening the links between our parishes and our church schools.

Church Planting and Revitalisation

Over the last seven years we have set up four new resource churches and more than ten church plants.

We now want to build on this learning and establish churches carrying a **DNA of mission** across our diocese, particularly in communities where attendance is low.



Developing Missional Leaders

We recognise the importance of **investing in our clergy**, especially those who are newly ordained, and **developing our lay people**.

We are supporting **clergy and lay vocations** to develop a new, diverse generation of church leaders with the calling and skills to grow new faith communities.

Parish Renewal

We are providing direct support to our parishes to ensure they are **missionally focused** and **financially sustainable**. Our Area Deans and Lay Chairs are working closely with our parishes, ensuring they have access to the support they need.

Mission communities are enabling parishes to work together on mission and ministry. Clergy deployment, parochial reorganisation and supporting our most fragile churches are particularly important.

Supporting our international congregations is key to achieving **racial justice**, as is ensuring that those in governance, clergy and lay roles are representative of the diversity of our diocese.

Together we are continuing our work towards achieving **Net Zero Carbon**. Our parishes and schools are measuring their energy use and taking simple, practical steps to reduce their carbon footprint.

We continue to provide a safe environment for all by promoting effective **safeguarding**.

Across our diocese, people hold **diverse views** and express their faith through **different traditions**, united in a passion for Jesus Christ and his Church. Our bishops honour these differences by inviting church communities from across our diocese to learn together, support one another and listen to God.



Our work together grows out of Jesus's Great Commandment, which is to 'love the Lord your God with all your heart and with all your soul and with all your mind... and love your neighbour as yourself' (Matthew 22: 36-40)

... and out of His Great Commission, 'to go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit.'
(Matthew 28:19-20)

